

**HARYANA GOVERNMENT
HIGHER EDUCATION DEPARTMENT**

ORDER

No. 13/08-2016 CV (2)

Dated: 22.03.2016

Principal, Govt. College, Krishan Nagar (Mahendergarh) has informed Director, Higher Education, Haryana vide letter No. रा०म०कृ०न०/2016/2057 dated 18.03.2016, that Mr. Subhash Sapra, Assistant Professor, Commerce joined at Govt. College, Krishan Nagar on 27th January, 2016. Thereafter, he got leave sanctioned from 28th January, 2016 to 30th January, 2016 and left the college.

He remained absent from duty from 1st February, 2016 to 6th February, 2016 without submitting any leave application and simply sent an SMS at the mobile number of the Principal/e-mail to the college that he shall remain on leave. Again, w.e.f. 08.02.2016 to 11.02.2016 he again remained absent from duty by simply sending a SMS to the Deputy Superintendent of the Govt. College, Krishan Nagar Mr. Om Parkash and an e-mail to the college. Since, Mr. Sapra's absence had adversely affecting the academics, Principal of the College vide letter No. रा०म०कृ०न०/2016/1907, dated 09.02.2016 informed Mr. Subhash Sapra that his casual leave has been cancelled and directed him to report for duty immediately. In spite of this, he again proceeded on leave from 15.02.2016 to 17.02.2016 and 19.02.2016 without getting his leave sanctioned from the competent authority which is a clear case of willful absence from duty and as per the provision under CSR, Vol.I, 1976 under section 8.15-*"Leave cannot be claimed as of right. When the exigencies of the public services so require, discretion to refuse or revoke leave of any description is reserved to the authority empowered to grant it."*

The nature of leave due and applied for by a Government employee cannot be altered at the option of the sanctioning authority. So, while it is open to the sanctioning authority to refuse or revoke leave due and applied for under this rule it is not open to him to alter the nature of such leave."

Mr. Subhash Sapra was again absent from duty on 09.03.2016 and simply informed the college through an e-mail(which was received at 1.42 p.m.) regarding his absence. Thereafter, he again remained absent from duty on 10.03.2016 and 11.03.2016 and informed the college authorities about the same through an SMS.

Further, Mr. Subhash Sapra had also remained absent from duty w.e.f. 14th to 18th March, 2016 and he did not submit any leave application regarding the same and once again chose to inform the college authorities by sending an SMS.

It has also been reported that while he was absent from duty on 16th and 17th March, 2016, he remained present unauthorisedly in the VIP Gallery of the

Haryana Vidhan Sabha, Chandigarh during the budget session on 16th and 17th March, 2016 which is a clear act of indiscipline and is against all norms of official decorum and property.

The above mentioned facts establish beyond doubt that Mr. Subhash Sapra is guilty of dereliction of duty and he has remained absent from Govt. College, Krishan Nagar repeatedly without prior authorization/approval of the leave from the competent authority as required under the provisions of Civil Services Rules, Vol. I, 1976.

His presence in the VIP Gallery of the Haryana Vidhan Sabha, Chandigarh on 16th and 17th March, 2016 unauthorisedly (without sanction of leave) is an act of gross indiscipline and misconduct.

The Governor of Haryana is pleased to place Sh. Subhash Sapra, Assistant Professor in Commerce, Government College, Krishan Nagar (Mahendergarh) under suspension with immediate effect. During the period of suspension, the Assistant Professor will draw such subsistence allowance as is permissible under rule 7.2 of Punjab C.S.R. Vol-I, Part-I.

Vijai Vardhan
Additional Chief Secretary to Govt. of Haryana
Higher Education Department, Chandigarh.

Endst.No. 13/08-2016 CV (2)

Dated: 22/3/16

A copy is forwarded to the following for information & necessary action: -

1. The Accountant General (A&E) Haryana, Chandigarh.
2. Principal, Government College, Krishan Nagar (Mahendergarh).
3. Sh Subhash Sapra, Assistant Professor in Commerce, Government College, Krishan Nagar (Mahendergarh)
4. Superintendent College - I/III (Local).
5. College - V (4) (Local).

Deputy Secretary Higher Education
for Additional Chief Secretary to Govt. to Haryana
Higher Education Department, Chandigarh.