

**OFFICE OF DIRECTOR GENERAL HIGHER EDUCATION, HARYANA,
PANCHKULA
ORDER**

No. 12/01-2011 Ad(3)

Dated 16.09.2025

In supersession of this office order no. 12/1-2011 Ad(3) dated 28.02.2024 and in accordance as per provision of Sexual Harassment at work place (Prevention, Prohibition and Redressal) Act, 2013, an Internal Complaint Committee, consisting of the following members, is constituted for redressal of complaints relating to Sexual Harassment at work place made by female employees working in the Directorate of Higher Education. The said committee will conduct fact finding inquiry and will submit its report to the authority competent as per above mentioned atc.

Sr. No.	Name & Designation Sh./Smt./Dr.	Designation in the Committee
1	Anju Manocha, Joint Director	Presiding Officer
2	Indira Sharma, Joint Director	Member Secretary
3	Veena Rani, Deputy Director	Member
4	Neelam Punia, Deputy Director	Member
5	Yashpal Singh, Joint Director	Member
6	Amar deep, Assistant District Attorney	Member
7	Monika Arora	Member NGO Representative

This Internal Complaints Committee will be deemed to be an inquiry authority for the purpose of "Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the report of the Internal Complaint Committee shall be deemed to be an inquiry report for the purpose of "Haryana Civil Services (Punishment and Appeal) Rules, 2016. Thereafter, the disciplinary authority will act upon the report in accordance with the rules.

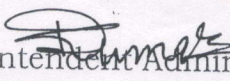
S. NARAYANAN, IFS
Director General Higher Education Haryana
Panchkula

Endst. No. 12/01-2011 Ad(2)

Dated 18-9-2025

A copy of above is forwarded to the following for information and necessary action:-

1. The Chief Secretary to Govt. Haryana in reference to Sexual Harassment at work place (Prevention, Prohibition and Redressal) Act, 2013.
2. Additional Chief Secretary to Govt. of Haryana, Higher Education Department, Chandigarh.
3. The Director Women and Child Development Department, Haryana, Panchkula.
4. All Officers concerned of the Committee.
5. All Head Quarter Officers and Head of Branches.
6. PS/DGHE., Steno to Joint Director Administration.
7. Ms. Monika Arora, National President, Women Power Society (India), Central Bank First Floor, Sector-78, Near Singh Shaheeda, Mohali.
8. Superintendent Accounts/Care Taker is requested to display a board in the office premises revealing the information regarding the above committee where it has maximum visibility.
9. All Assistant in Administration Branch.


Superintendent Administration,
for Director General Higher Education,
Haryana, Panchkula