

**Regd.**

From

Director General Higher Education,  
Haryana, Shiksha Sadan,  
Sector-5 Panchkula.

To

✓ All Principals,  
posted in Govt. Colleges,  
in the State of Haryana.

Memo No. 12/01-2019 Ad(2)

Dated: 20-5-2025

**Subject:- Reservation in promotion to persons with Benchmark Disabilities (PwBDs).**

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Kindly refer to the subject noted above.

Please find enclosed herewith a copy of letter no. 22/128/2023-1HR-III dated 02.05.2025 received from Chief Secretary to Govt. Haryana, Human Resources Department for information and necessary action.

Encl. As above.

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Superintendent Administration  
for Director General Higher Education Haryana,  
Panchkula

Endst. no. 12/01-2019 Ad(2)

Dated:

A copy of the above is forwarded to All Superintendents/ Deputy Superintendents (HQ) alongwith a copy of letter no. 22/128/2023-1HR-III dated 02.05.2025 received from Chief Secretary to Govt. Haryana, Human Resources Department for information and necessary action.

Encl. As above

Sd/-  
Superintendent Administration  
for Director General Higher Education Haryana,  
Panchkula

No. 22/128/2023-1HR-III  
Haryana Government  
Human Resources Department  
(Human Resources-III Branch)

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To

Dated, the Chandigarh 02<sup>nd</sup> May, 2025

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of the Departments in the State.
3. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings.
4. The Registrar of Punjab and Haryana High Court, Haryana.
5. All the Divisional Commissioners in Haryana.
6. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
7. The Registrar of all the Universities in the State of Haryana.

Subject: Reservation in promotion to Persons with Benchmark Disabilities (PwBDs).

Sir/Madam,

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I am directed to invite your attention to the subject cited above and to say that Government of India, DoPT vide their O.M. 36012/1/2020-Estt. (Res.-III) dated 17.05.2022 has provided that the promotion to the employees of benchmark disabilities in the cadre strength within Group 'C', from Group 'C' to Group 'B', within Group 'B' and from Group 'B' to the lowest rung of Group 'A' shall be reserved for PwBDs.

2. This matter has been examined by State Government and after careful consideration, it has been decided that there should be uniformity in Centre and State policy. Therefore, in line with the Govt. of India, it has been decided to grant reservation in promotion with prospective effect from Group-D to 'C', within 'C' & 'C' to 'B', within 'B' and 'B' to the lowest rung of Group-A and no reservation in promotion from Group-A to Group-A shall be admissible. Other provisions of the instructions dated 11.07.2023 shall remain unchanged.

3. It is also reiterated that the benefit of reservation in promotion is without consequential seniority and for promotion on the basis of seniority-cum-merit, the seniority of all the disabled persons will be fixed separately by each Department in their respective cadre.

4. These instructions may please be brought to the notice of all concerned for compliance in letter and spirit.

Yours faithfully,

*Poonam Rastogi*  
Superintendent, Human Resources-III,  
for Chief Secretary to Government, Haryana

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*2/5/2025*  
*S. Admn.*

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*02/5/25*

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*Singh*  
*6.5.2025*

*RKT*