

Through E-mail/Portal

From

The Director Higher Education,
Haryana, Panchkula.

To

The Principals
All the Government Colleges situated in Haryana State.

Memo No.4/30-2024 Lib (2)

Dated, Panchkula, the 23.04.2025

Subject: Clarification regarding pay scale for the post of Library Attendant.

Kindly refer to this office Memo No. 4/30-2024 Lib (2) dated 22.03.2025 (copy enclosed) on the subject cited above.

It has been found that some Library Attendants recruited under *Haryana Group-D Employees (Recruitment and Conditions of Service) Act, 2018, are being paid the pay scale of FPL-1 (18000-56900) instead of Denote Level (DL-16900-53500). It is therefore, directed to examine such cases, if any, and take action as per provision of this office memo. 4/30-2024 Lib (2) dated 22.03.2025 (copy enclosed) to avoid any unnecessary litigation.*

Please take it on top priority

Enclosed : As above.


22/4/25

Deputy Superintendent Library
for Director Higher Education,
Haryana, Panchkula

✓ CC : IT Cell to upload in the portal, please. 

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From

The Director Higher Education,
Haryana, Panchkula.

To

The Principals
All the Government Colleges situated in Haryana State.

Memo No.4/30-2024 Lib (2)

Dated, Panchkula, the 22-03-2025

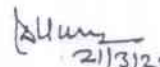
Subject: Clarification regarding pay scale for the post of Library Attendant.

Kindly refer to this office Memo No. 4/30-2024 Lib (2) dated 01.07.2024 on the subject cited above.

In this regard, it is clarified that as per instructions No. 13/18/2021-4GS-II dated 03.05.2021 (copy enclosed) issued by the office of Worthy Chief Secretary to Government Haryana, *persons appointed after enactment of Haryana Group Employees (Recruitment and Conditions of Service) Act, 2018, are to be regulated under this Act, as amended from time to time, instead of the Department Service Rules applicable to other Group D employees working in the same Department appointed before the date of notification of Group-D Act, i.e. 28.03.2018.* Therefore, it is further clarified that:-

- (a) Regular Library Attendant, recruited before enactment of Common Cadre Group-D, Act, 2018 and covered under Department service rules, are entitled for FPL-1 (18000-56900) and Library Attendant recruited on or after enactment of Common Cadre Group-D, Act, 2018 on 28.03.2018, are entitled for DL-16900-53500.
- (b) Contractual Library Attendant (OS Part-II) engaged before enactment of Common Cadre Group-D, Act, 2018 on 28.03.2018, will be applicable for the scale as applicable to the regular Library Attendant recruited before enactment of Common, Cadre Act, 2018 as per CS instruction dated 03.11.2017 and engaged after enactment of above said Act will be applicable scale as applicable to the Library Attendants recruited after enactment of Common Cadre, Act, 2018 as per as per CS instruction dated 03.11.2017.

Enclosed : As above.


21/3/25
Deputy Superintendent Library
for Director Higher Education,
Haryana, Panchkula

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No. 13/18/2021-4GS-II

**HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT**

Dated: Chandigarh the 03 May, 2021

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana,
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Deputy Commissioners in the State of Haryana.
6. The Registrar of all the Universities in the State of Haryana.

SUBJECT : Common Cadre of Group D employees appointed on or after enactment of the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (Group D Act).

Sir/Madam,

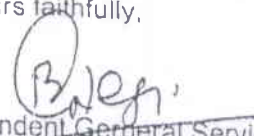
I am directed to invite your attention to the subject cited above and to say that vide notification dated 28.03.2018, Group D Act was enacted which is applicable to all the employees appointed on regular basis on or after the date of notification to any post of Group D in any Department of Haryana Government. After this Act, more than 18,000 persons have been selected/ appointed vide Advertisement No. 4/2018 through Haryana Staff Selection Commission. As per provision in this Act, the services of such employees including the persons appointed thereafter are to be regulated under the Group D Act, as amended from time to time, instead of the Departmental Service Rules applicable to the other Group D employees working in the same Department appointed before the date of notification of Group D Act. i.e. 28.03.2018.

2. Normally in all the Departments 20% posts of Clerks and/or other posts in the same pay scale are filled up by promotion amongst the Group D employees or other employees working on other feeder posts subject to completion of length of service, educational qualification, etc. prescribed for the post in the Departmental Service Rules of Group C. As Group D employees appointed on or after the enactment of the Act does not cover under the Departmental Service Rules, therefore, they are not to be promoted to Group C post or any other post by the Department concerned. The employees working on Group D posts or any other feeder post(s) of Clerk appointed before the enactment of Group D Act, i.e. 28.02.2018, only are to be promoted, if none is available/eligible amongst them for promotion then the information of vacant posts of Clerk or any other similar Group C post of same pay scale to be filled up by promotion may please be sent to General Administration Department for which further action will be taken by this Department to fill up such posts by promotion amongst the Group D employees from the combined seniority list.

3. These instructions shall not be applicable to the Group D employees posted/appointed in any Board/Corporation/University/Public Sector Undertaking etc.

4. These instructions may please be brought to the notice of all concerned for strict compliance in letter and in spirit.

Yours faithfully,


Superintendent General Service-II
For Chief Secretary to Government Haryana