

REGD/E-MAIL

From

Directorate of Higher Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

Principals

Government College for Woman Kalayat
Government College Kharkhara
Government College Kheri Gujran
Government College for Woman, Nangal Chaudhary
Government College for Woman, Ateli
Government College Israna
Government College Bhattu Kalan
Government College for Woman, Bawani Khera
Government College for Woman Lakhan Majra
Government College for Woman Murthal

Memo No. Spl/Rationalization/2/2023/
Dated Panchkula, the 30.11.2023

Subject:- Meeting regarding Rationalization of Higher Education Department .

Kindly refer to this office order No. 9/3-2021 Co(3) dated 22.11.2023 (copy attached) on the subject cited above.

It is intimated that a Video Conferencing meeting is scheduled tomorrow on 01.12.2023 at 11:30AM under the Chairmanship of Dr. Ajit Singh, Deputy Director O/o Director Higher Education, to examine and recommend the categorization of Government Colleges (For Cat A Colleges in which student strength is below 1000). You are requested to attend the above said meeting with following information:-

- (a) Subject taught in your area, prominent industries of the area pertaining to employability and proposed subject to be taught.
- (b) The subject taught in the Govt. Pvt. Aided and Self Financed Colleges of your area, so there should be no doubling.
- (c) Incorporation of NEP 2020 and the subjects to be taught.
- (d) Synergy between Polytechnic and College to increase employability.
- (e) Vision and Modalities.

Link of the meeting (Google Meet) : - <https://meet.google.com/www-avxi-whr?hs=224>


Deputy Director
for Director Higher Education,
Haryana, Panchkula

Endst. No. Even

Dated : Panchkula the 30.11.2023

A copy of above is forward to the following for information and necessary action, please:-

1. Dr. Ajit Singh, Deputy Director O/o Director Higher Education Department
2. Dr. Ashok Kundu, Deputy Director O/o Director Higher Education Department
3. Sh. Jogender Kumar, Superintendent O/o Director Higher Education Department
4. In-Charge IT Cell to upload on the portal.


Deputy Director
for Director Higher Education,
Haryana, Panchkula

**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT OF HARYANA,
HIGHER EDUCATION DEPARTMENT, HARYANA, CHANDIGARH**

ORDER

No. 9/3-2021 CO(3)

Dated: 22.11.2023

A committee of the following officers is hereby constituted to examine and recommend the categorization of Government Colleges (For Cat A Colleges in which student strength is Less than 1000) keeping in view of the National Education Policy, opinion of W/ACSHE at NP-78 of file No. 9/3-2021 Co(3) and minutes of 6th meeting held on 09.11.2023 on the Rationalization of Higher Education Department :-

1. Dr. Ajit Singh, Deputy Director
2. Dr. Ashok Kundu, Deputy Director
3. Sh. Jogender Kumar, Superintendent
4. Principals of GCG, Kalayat (Kaithal), GC Kharkhara (Rewari), GC Kheri Gujran (Faridabad), GCW Nangal Chaudhary (Mahendergarh), GCW Ateli (Mahendergarh), GC Israna (Panipat), GC Bhattu Kalan (Fatehabad), GCW Bawani Khera (Bhiwani), GCW Lakhan Majra (Rohtak) and GCW Murthal (Sonipat).

**ANAND MOHAN SHARAN, IAS
ADDITIONAL CHIEF SECRETARY TO GOVT. HARYANA,
HIGHER EDUCATION DEPARTMENT,
HARYANA, CHANDIGARH**

Endst No. 9/3-2021 CO(3)

Dated : 23.11.2023

A copy of the above is forwarded to the following officers along with the copy of opinion of W/ACSHE at NP-78 of file No. 9/3-2021 Co(3), minutes of 6th meeting held on 09.11.2023 on the Rationalization of Higher Education Department and present proposed concept of Categorization of colleges, for further necessary action, please:-

1. Private Secretary to Addl. Chief Secretary to Government Haryana, Higher Education Department for information to W/ACSHE.
2. Private Secretary to Director, Higher Education Department, Haryana for information to W/DHE.
3. PA to W/Additional Director Administration for information to W/Addl. Director Administration.
4. Dr. Ajit Singh, Deputy Director O/o Director Higher Education Department
5. Dr. Ashok Kundu, Deputy Director O/o Director Higher Education Department

6. Sh. Jogender Kumar, Superintendent O/o Director Higher Education Department
7. Principals of GCG, Kalayat (Kaithal), GC Kharkhara (Rewari), GC Kheri Gujran (Faridabad), GCW Nangal Chaudhary (Mahendergarh), GCW Ateli (Mahendergarh), GC Israna (Panipat), GC Bhattu Kalan (Fatehabad), GCW Bawani Khera (Bhiwani), GCW Lakhan Majra (Rohtak) and GCW Murthal (Sonipat)
8. In-Charge IT Cell to upload on the Portal of Higher Education Department.

Rehby
Superintendent Coordination
for Additional Chief Secretary to Government, Haryana,
Higher Education Department,
Haryana, Chandigarh



Rationalization Commission, Haryana
DHL Square, Plot No.9, 6th Floor, HSIIDC IT Park, Sector-22, Panchkula.
Email: rcharyana@gmail.com

No. RCH/2023/458-59

Dated:22.11.2023

Director,
Higher Education Department, Haryana
Shiksha Sadan, Sector-5, Panchkula

Sub: Minutes of 6th meeting held on 09.11.2023 at 11:00 AM under the Chairmanship of Sh. Rajan Gupta, IAS (Retd.) Rationalization Commission, Haryana -Rationalization of Higher Education Department, Haryana.

I am directed to refer to the subject noted above and to enclose a copy of Minutes 6th meeting held on 09.11.2023 under the Chairmanship of Sh. Rajan Gupta, IAS (Retd.) Rationalization Commission, Haryana regarding rationalization/ restructuring of Higher Education Department, Haryana.

You are requested to take further action in the matter. Further, the next meeting of your department shall be held on 19.12.2023 at 11.00 A.M.in the office of Rationalization Commission, Haryana. Kindly attend the said meeting alongwith senior officers of your department.

Secretary

for Chairman, Rationalization Commission, Haryana

Encl: As above.

Endst. No. RCH/2023/ 458-59

Dated: 22.11.2023

A copy of the above is forwarded to the Additional Chief Secretary, Higher Education Department, Haryana, Haryana Civil Secretariat, Chandigarh, for information.

Secretary

for Chairman, Rationalization Commission, Haryana



Rationalization Commission, Haryana
DHL Square, Plot No.9, 6th Floor, HSIIDC IT Park, Sector-22, Panchkula.
Ph. 0172-4604938,Email: rchharyana@gmail.com

Minutes of the 6th meeting held on 09.11.2023 at 11:00 AM under the Chairmanship of Shri Rajan Gupta, IAS(Retd.), Chairman, Rationalization Commission, Haryana with the Additional Chief Secretary and senior officers of Higher Education Department.

Present on behalf of Higher Education Department:

1. Sh.Anand Mohan Sharan, IAS, Addl. Chief Secretary
2. Dr.Rajesh Goyal, Secretary, HSBTE
3. Dr.Hemant Verma, Deputy Director
4. Dr.Vishal Sharma, Deputy Director
5. Ms.Anjali Siwach, Deputy Director
6. Sh.Dharam Pal Punia, Deputy Director,
7. Ms.Neelam Sharma, Asstt.Director
8. Sh. Sunil Kumar, Assistant

Sh. Rajiv Rattan, IAS, Director, Higher Education could not attend the meeting as he was on election duty.

MINUTES:

Opening statement of Sh.Anand Mohan Sharan, IAS, Addl. Chief Secretary to Govt.Haryana, Higher Education Department:

- i) Sh.Sharan stated that this rationalization exercise is once in life time exercise. This opportunity should be used to tackle various problems facing higher education system in the state. The exercise should have very clear aim and objective. A clear vision in regard to higher education system has been given by the New Education Policy (NEP).
- ii) Rationalization exercise therefore must take into account all requirements prescribed in the NEP.
- iii) He agreed that State Govt. by way of a clear policy should decide the subjects which may be taught in each college of different categories in the State. For categorization of colleges in categories A,A+ and A++ to decide the subjects to be taught and other

facilities to be provided, not only the number of students admitted in the current academic year should be taken into account, but due consideration to geographical location of the colleges should also be given. It should be aimed that within a reasonable distance all subjects are available to the students to enable them to choose the type of education they would like to have. Broad categorization done by the department is acceptable, however, it needs to be further refined by keeping in view the location of the colleges. A final proposal in this regard will be submitted to the Commission before the next meeting.

- iv) Alongside categorization of the colleges, the Commission may also recommend creation of adequate infrastructure. Special emphasis should be laid on creation of laboratories of all relevant subjects and creating posts for qualified laboratory attendants. Addl.Chief Secretary, Higher Education



emphasized that without laboratories and some hands on experts, teaching-learning of any subject is not complete.

- v) Different options should be explored for e-learning and implementation of choice based credit structure. This has been facilitated under the NEP. Adequate facilities alongwith manpower should be incorporated in the revised structure.

- vi) There are several new age subjects. So far our teaching has remained focused on to teach only traditional subjects. The rationalized structure may also duly incorporate the a procedure for introducing all new age subjects whenever required. For such subjects, may be a temporary faculty could be hired to begin with. Such faculty may be allowed to become permanent if the subject becomes popular and students are willing to take those subjects.

- vii) Often department receives demands for starting new courses from many colleges. It was discussed that the subjects which may be taught in a particular college should be decided by the department in the beginning of the year. No deviation from that should take place during course of the academic session. The department has to ensure that option to study any subject should be available in various colleges located in a defined geographical area.

It was discussed that in the month of Feb./March the department should notify the subjects which will be taught in various colleges of the State. For deciding the subject to be taught in Govt. colleges, facilities available in some private colleges within the same area for teaching the same subjects may also be taken into consideration.

- viii) Addl.Chief Secretary, Higher Education further stated that alongwith rationalizing higher education department, the structure of Higher Education

Council should also be upgraded. The department will prepare a proposal in this regard also for submission to the Commission.

- ix) Coordination between different universities etc. is an equally important subject. This aspect should also be kept in mind while deciding the structure of the department.
 - x) Addl.Chief Secretary, Higher Education stated that he would like to personally supervise preparation of the revised proposal for rationalization of the department. For this purpose he suggested that either higher education department or the rationalization commission may engage a retired experienced person for assisting the Commission as well as the department. The expert so engaged may work on full time basis for assisting the Commission, the department and the Addl.Chief Secretary.
2. Minutes of 5th meeting held on 17.10.2023 and the minutes of 4th meeting held on 27.9.2023 were also gone

through. In accordance with observations made by the Commission, department has rectified their proposal. Now the revised number of teaching and non-teaching posts in different categories of colleges has been re-worked as shown in the following table:

SR NO.	No.of Colleges	111 College in Cat.A		40 College in Cat. A +		29 College in Cat. A++		Total teaching staff required in all 180 colleges	Remarks
		Name of the Posts.	No. of teaching subject staff required in each college	Total for Cat A Colleges	No. of teaching subject staff required in each college	Total for Cat A+ Colleges	No. of teaching subject staff required in each college		
	Teaching Staff								
1	Principal	1	111	1	40	1	29	180	
2	Assistant Professor Botany		0	3	120	3	87	207	
3	Assistant Professor Chemistry		0	6	240	12	348	588	
4	Assistant Professor Commerce	3	333	12	480	15	435	1248	
5	Assistant Professor Computer Science	2	222	3	120	5	145	487	
6	Assistant Professor Defence Studies		0		0	2	58	58	
7	Assistant Professor Economics	1	111	3	120	3	87	318	
8	Assistant Professor English	2	222	6	240	12	348	810	
9	Assistant Professor Fine Arts		0		0	1	29	29	
10	Assistant Professor Geography	2	222	4	160	12	348	730	
11	Assistant Professor Hindi	2	222	3	120	4	116	458	
12	Assistant Professor History	1	111	3	120	3	87	318	
13	Assistant Professor Home Science		0	1	40	2	58	98	
14	Assistant Professor Mass Communication		0		0	2	58	58	
15	Assistant Professor Mathematics	1	111	4	160	8	232	503	

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- Higher Education Deptt.

16	Assistant Professor Music		0		0	1	29	29	
17	Assistant Professor Music V		0		0	1	29	29	
18	Assistant Professor Philosophy		0		0	1	29	29	
19	Assistant Professor Physical Education	1	111	1	40	3	87	238	
20	Assistant Professor Physics		0	4	160	8	232	392	
21	Assistant Professor Political Science	1	111	2	80	3	87	278	
22	Assistant Professor Psychology	1	111	3	120	3	87	318	
23	Assistant Professor Public Administration		0	1	40	2	58	98	
24	Assistant Professor Punjabi		0	1	40	1	29	69	
25	Assistant Professor Sanskrit		0	1	40	3	87	127	
26	Assistant Professor Sociology		0	1	40	1	29	69	
27	Assistant Professor Zoology		0		0	3	87	87	
28	Assistant Professor Anthropology		0		0	2	10	10	Only in 5 colleges
29	Assistant Professor Biology (Micro)		0		0	2	20	20	Only in 10 colleges
30	Assistant Professor Bio-Technology		0		0	2	20	20	Only in 10 colleges
31	Assistant Professor Geology		0	3	120	1	10	130	Only in 10 colleges
32	Assistant Professor Tourism		0		0	3	30	30	Only in 10 colleges
	Total Teaching Staff	18	1998	66	2640	125	3425	8063	
	Non-Teaching Staff		0		0		0	0	
1	Accounts Assistants with minimum B.Com	1	111	1	40	2	58	209	
2	Chowkidar	4	444	4	160	5	145	749	
3	Clerk	2	222	3	120	4	116	458	
4	Computer Lab Assistant	2	222	4	160	6	174	556	
5	Counselor		0		0	1	29	29	
6	Data Entry Operator	2	222	3	120	4	116	458	
7	Deputy Superintendent	1	111	1	40	1	29	180	
8	Junior Librarian		0		0	1	29	29	
9	Lab Attendant	4	444	10	400	16	464	1308	
10	Librarian	1	111	1	40	1	29	180	

11	Library Attendant		0	1	40	2	58	98	
12	Legal Assistant		0		0	1	29	29	
13	Mali	2	222	3	120	4	116	458	
14	Office Assistant with typing and shorthand	2	222	3	120	4	116	458	
15	Peon	3	333	4	160	6	174	667	
16	Restorer	1	111	1	40	2	58	209	
17	Sick Room Attendant		0		0	1	29	29	
18	Superintendent		0		0	1	29	29	
19	Sweeper	2	222	4	160	8	232	614	
20	Tabla Player		0		0	1	29	29	
21	Grounds Man	1	111	2	80	2	58	249	
	Total Non Teaching Staff	28	3108	45	1800	73	2117	7025	
	Total Posts (Teaching & Non Teaching)	46	5106	111	4440	198	5542	15088	

ACTION POINTS:

3. Commission is in full agreement with the view expressed by Sh.Anand Mohan Sharan, IAS, Addl. Chief Secretary to Govt. of Haryana, Higher Education Department. Based on the exercise so far carried out and the views expressed by the Addl.Chief Secretary, Higher Education, following further action points emerge:
 - i) Requirement of teaching and non-teaching staff worked out in the table shown in the previous pages



appears acceptable. However, same needs to be further revised in accordance with the views expressed by Addl.Chief Secretary, Higher Education.

- ii) The categorization of colleges not only based on the number of students but also on the basis of geographic requirements of each area should be carried out. The department may modify their proposal of categorization of colleges in accordance with the views expressed by Ld. Addl.Chief Secretary, Higher Education.
- iii) Requirement of staff projected in the above table may also take due care of the requirement of NEP. For this purpose the proposal may be re-visited and afresh proposal be submitted to the Commission.
- iv) The department may also propose a structure for the Higher Education Council and for establishment a mechanism for inter-universities coordination.

- v) Addl.Chief Secretary, Higher Education has emphasized setting up of laboratories and providing other infrastructure for teaching of various subjects. The requirement of laboratories and other infrastructure including laboratory attendants may be projected by the department by incorporating its requirement in the rationalized structure.
- vi) Commission observes that while deciding the structure of various colleges, due consideration should be given to the facilities available for teaching of similar subjects in private colleges and university campuses located within the same geographical area. The idea is to facilitate education of the students in different subjects of their choice within a given geographical area either in the university campuses or in private colleges or in Govt. Colleges. The facilities to be provided in Govt. colleges may not be seen in isolation from the private institutions especially aided colleges. Aided colleges for all



practical purposes are state institutions because most of their expenses are paid for by the state.

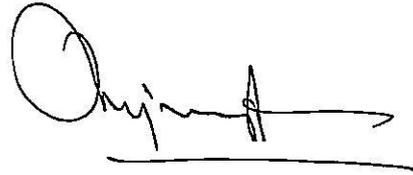
- vii) Commission agrees with the suggestion of Addl.Chief Secretary, Higher Education that a retired experienced officer may be engaged on contract basis for assisting the department, the Addl.Chief Secretary, Higher Education and the Commission for coordinating the efforts for formulating a proposal for rationalization of the department keeping in view the requirements of NEP.

The expert person may be engaged by the department. However, since the Commission aims to complete the exercise in respect of Higher Education Department within next 2-3 months, if the department or the Addl.Chief Secretary, Higher Education so desire, the Commission can also hire services of an expert person for a few months.



Name of the suitable person, however, may be recommended to the Commission by the department or the Addl.Chief Secretary.

**Next meeting of Higher Education Department
will be held on 19.12.2023 at 11 AM.**

A handwritten signature in black ink, appearing to read 'Rajan Gupta', with a horizontal line underneath it.

**(Rajan Gupta)
Chairman
Rationalization Commission, Haryana**