

Subject: Geography

Proceedings of Meeting dated 19.10.2023 for CAS Promotion from Associate Professors Academic level 13-A to Professor Academic Level- 14 (Government Colleges of Haryana

- That the State Government has adopted UGC guidelines of 2018 vide Govt. Notification No. 7/79-2017 C-4 (3) dated 11.11.2022.
- That as per notification dated 11.11.2022 the minimum eligibility for promotion to the post of Professor is as under:-

Eligibility:

1. Associate Professors who have completed three years of service in Academic Level 13 A.
2. A Ph.D. degree in subject relevant/allied/relevant discipline.
3. A minimum of 10 research publications in peer-reviewed or UGC listed journals out of which three research papers shall be published during the assessment period.
4. A minimum of 110 Research Score as per Appendix II, Table 2.

CAS Promotion Criteria:-

A teacher shall be promoted if:

- (i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table-1.
- (ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Regulations.
- (iii) Incumbent Associate Professors who have completed three years as Associate Professor on 1st January 2016 and having Ph.D degree as on that date, shall be re-designated as Professor w.e.f. 1st January 2016 and placed at the appropriate Academic Pay Level if they fulfill all the above mentioned eligibility conditions. If they do not fulfill the above conditions of Research Publications and Research Score as on that date, they are to fulfill these conditions within three years from the date of issue of this notification by the State Government. They shall be promoted to the post of Professor w.e.f. 1st January 2016 but only after the fulfillment of these conditions.

- (iv) Incumbent Associate Professor who has not completed three years as Associate Professor on 1st January 2016, shall be re-designated as Professor and placed at the appropriate Academic Pay Level after the completion of 3 years service as Associate Professor and Ph.D degree if they fulfill all above mentioned eligibility conditions. If they do not fulfill the conditions of Research Publications and Research Score as on that date, they are to fulfill these conditions within three years from the date of issue of this notification by the State Government. They shall be promoted to the post of Professor w.e.f. the date of completion of eligibility conditions (1) and (2) but only after the fulfillment of all eligibility conditions.
- (v) After three years from the date of this notification, all the conditions for the promotion of Professor under CAS shall be mandatory and no relaxation of time shall be given to fulfill the conditions regarding research publications and research score.
- (vi) Promotion to the post of Professor under CAS shall not affect the original seniority already fixed by the Department in that cadre.
- That as per instructions issued vide 05.12.2022 and 2/1-2023 C-4 dated 03.07.2023 the Internal Quality Assurance Cell (IQAC) have been established in all Government Colleges in Haryana as per the UGC/National Assessment Accreditation Council (NAAC) guidelines with the Principal as Chairperson. This IQAC committee constituted at every Government College has scrutinized relevant papers, checked and verified the API scores and other eligibility conditions.
 - Thereafter the establishment office of the concerned college has checked and verified the candidature of the Associate Professors to be interviewed and evaluated for CAS Promotions to Professor (Academic Level 14) and forwarded the cases to the Directorate of Higher Education.
 - That as per point no. (VIII), the screening-cum-evaluation committee for CAS promotion for Professors shall consist of the following:

C. For Government College teachers

- i) Additional Chief Secretary/Principal Secretary to Government of Haryana, Higher Education Department
- ii) Director, Higher Education Department, Haryana
- iii) Joint/Deputy Secretary to Govt. Haryana, Higher Education Department
- iv) Principal of the concerned college
- v) Subject expert

* That as per the notification dated 11.11.2022, quorum for these committees in all categories has been indicated to be three including one subject expert/University nominee which was maintained throughout the interview held for the subject.

Accordingly, the meeting of the Screening-cum-Evaluation Committee for the subject of Geography was held on 19.10.2023 from 10:30 AM onwards in the Conference Hall of Shiksha Sadan, Ground Floor (office of DHE) under the Chairmanship of Sh. Anand Mohan Sharan, Additional Chief Secretary to Govt. of Haryana, Higher Education Department wherein the following Associate Professors were interviewed and evaluated

List of Candidates of subject -Geography

Sr. No.	Name of the Assistant Prof. Sh./Smt./Ms/Dr.	Subject	Name of College
1	Dr. Mukesh Kumar	Geography	GC Tauru Nuh
2	Dr. Neeraj Chauhan	Geography	GC Ateli
3	Dr. Naresh Kumar	Geography	GC Krishan Nagar, Mahendergarh
4	Dr. Anil Kumar	Geography	GC Nangal Chaudhary, Mahendergarh
5	Dr. Yashpal	Geography	GCW Narnaul, Mahendergarh
6	Dr. Hawa Singh	Geography	GC Narnaul
7	Dr. Chander Mohan	Geography	GC Narnaul
8	Dr. Phool Kumar	Geography	GC Sidhrawali Gurugram
9	Dr. Anita	Geography	GC Sector 14 Gurugram
10	Dr. Rajesh Kumari	Geography	GCW Sec-14 Gurugram
11	Dr. Kuldip Singh	Geography	Govt. College for Girls, Gurugram (Sector-14)
12	Dr. Anju Bala	Geography	Govt. College for Women, Rohtak

13	Dr. Bindu	Geography	Govt. College for Women, Rohtak
14	Dr. Kuldeep Singh Suhag	Geography	Govt. College for Women, Rohtak
15	Dr. Sucheta Yadav	Geography	Govt. College, Rohtak
16	Dr. Phool Kumar	Geography	GCW Rohtak
17	Dr. Kuldeep	Geography	Govt. College, Rohtak
18	Dr. Pardeep Malik	Geography	GC Rohtak
19	Dr. Devender Sindhu	Geography	GC Rohtak
20	Dr. Anil Kumar	Geography	GC Rohtak
21	Dr. Satvir Singh	Geography	GC Rohtak
22	Dr. Urmila Sabarwal	Geography	GC Rohtak
23	Dr. Virender Singh Phoghat	Geography	MNS Govt. College, Bhiwani
24	Dr. Jasmender Singh Duhan	Geography	MNS Govt. College, Bhiwani
25	Dr. Mukesh Yadav	Geography	GC Education Bhiwani
26	Dr. Rajkumar Mehla	Geography	Govt. College, Hisar
27	Dr. Kuldeep Singh	Geography	Govt. College, Hisar
28	Dr. Anil Yadav	Geography	GC Hisar
29	Dr. Manoj Kumar	Geography	GC Hisar
30	Dr. Mukesh Yadav	Geography	GC Hisar
31	Dr. Dalbir Singh	Geography	Govt. College, Jhajjar
32	Dr. Rajiv Kumar	Geography	GC Bahadurgarh
33	Dr. Shashi Kanta	Geography	DBG Govt. College, Panipat
34	Dr. Krishan Kumar	Geography	GC Jind
35	Dr. Vinod Sharma	Geography	Govt. College for Women, Karnal
36	Dr. Deepak Kumar	Geography	Govt. College for Women, Karnal
37	Dr. Balwan Singh	Geography	GC Karnal
38	Dr. Kanwar Bhan	Geography	GC Karnal
39	Dr. Jarnail Singh	Geography	GC Karnal

After detailed interview of the candidates and discussions held thereafter amongst the Screening-cum-Evaluation committee, the name(s) of the following Associate Professors (Academic Level 13A)is/are hereby recommended for granting of CAS promotion as Professor in (Academic Level 14) in; the best interest of students:-

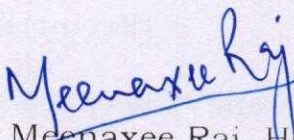
Sr. No.	Name of the Assistant Prof. Sh./Smt./Ms/Dr.	Subject	Name of College	Recommended Candidates
1	Dr. Mukesh Kumar	Geography	GC Tauru Nuh	Not Recommended
2	Dr. Neeraj Chauhan	Geography	GC Ateli	Recommended
3	Dr. Naresh Kumar	Geography	GC Krishan Nagar, Mahendergarh	Recommended

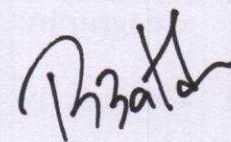
4	Dr. Anil Kumar	Geography	GC Nangal Chaudhary, Mahendergarh	Not Recommended
5	Dr. Yashpal	Geography	GCW Narnaul, Mahendergarh	Not Recommended
6	Dr. Hawa Singh	Geography	GC Narnaul	Recommended
7	Dr. Chander Mohan	Geography	GC Narnaul	Not Recommended
8	Dr. Phool Kumar	Geography	GC Sidhrawali Gurugram	Recommended
9	Dr. Anita	Geography	GC Sector 14 Gurugram	Not Recommended
10	Dr. Rajesh Kumari	Geography	GCW Sec-14 Gurugram	Not Recommended
11	Dr. Kuldeep Singh	Geography	Govt. College for Girls, Gurugram (Sector-14)	Recommended
12	Dr. Anju Bala	Geography	Govt. College for Women, Rohtak	Recommended
13	Dr. Bindu	Geography	Govt. College for Women, Rohtak	Not Recommended
14	Dr. Kuldeep Singh Suhag	Geography	Govt. College for Women, Rohtak	Not Recommended
15	Dr. Sucheta Yadav	Geography	Govt. College, Rohtak	Recommended
16	Dr. Phool Kumar	Geography	GCW Rohtak	Recommended
17	Dr. Kuldeep	Geography	Govt. College, Rohtak	Recommended
18	Dr. Pardeep Malik	Geography	GC Rohtak	Not Recommended
19	Dr. Devender Sindhu	Geography	GC Rohtak	Recommended
20	Dr. Anil Kumar	Geography	GC Rohtak	Not Recommended
21	Dr. Satvir Singh	Geography	GC Rohtak	Not Recommended
22	Dr. Urmila Sabarwal	Geography	GC Rohtak	Recommended
23	Dr. Virender Singh Phoghat	Geography	MNS Govt. College, Bhiwani	Not Recommended
24	Dr. Jasmender Singh Duhan	Geography	MNS Govt. College, Bhiwani	Not Recommended
25	Dr. Mukesh Yadav	Geography	GC Education Bhiwani	Not Recommended
26	Dr. Rajkumar Mehla	Geography	Govt. College, Hisar	Not Recommended
27	Dr. Kuldeep Singh	Geography	Govt. College, Hisar	Not Recommended
28	Dr. Anil Yadav	Geography	GC Hisar	Recommended
29	Dr. Manoj Kumar	Geography	GC Hisar	Not Recommended
30	Dr. Mukesh Yadav	Geography	GC Hisar	Not Recommended
31	Dr. Dalbir Singh	Geography	Govt. College, Jhajjar	Not Recommended
32	Dr. Rajiv Kumar	Geography	GC Bahadurgarh	Not Recommended
33	Dr. Shashi Kanta	Geography	DBG Govt. College, Panipat	Not Recommended


34	Dr. Krishan Kumar	Geography	GC Jind	Not Recommended
35	Dr. Vinod Sharma	Geography	Govt. College for Women, Karnal	Not Recommended
36	Dr. Deepak Kumar	Geography	Govt. College for Women, Karnal	Not Recommended
37	Dr. Balwan Singh	Geography	GC Karnal	Not Recommended
38	Dr. Kanwar Bhan	Geography	GC Karnal	Not Recommended
39	Dr. Jarnail Singh	Geography	GC Karnal	Not Recommended

In case of recommendation of candidate who has done his Ph.D degree from a Private University the recommendation of the committee will be subject to verification of Ph.D Degree of the candidates by the concerned Principal from the concerned Private University as per directions issued vide Memo No. 22/80-2020 C-1 (5) dated 8.2.2022.

It is further made clear that these CAS promotions are an ongoing process and candidates not recommended in this round can appear again in the next round of CAS promotion as and when scheduled by the Department subject to fulfillment of necessary conditions.


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