

From

Director Higher Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

1. The Chairman, Haryana Public Service Commission, Panchkula.
2. The Vice Chancellors of all State Universities in the State.
3. The Principals of all Aided Colleges in the State.

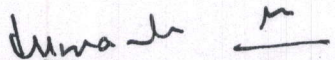
Memo No 1/24-2019 Co. (1)
Dated Panchkula the 12.7.2019

Subject: Regarding recruitment of faculty in Universities and Higher Educational Institutions.

Kindly refer to the subject cited above.

I have been directed to forward a copy of D.O. No. Secy(HE)/MHRD/2019, dated 06.6.2019 received from the Secretary, Ministry of Human Resource Development, Department of Higher Education, Govt. of India, New Delhi with the request to initiate and complete the selection process of filling up the teaching faculty in your institutions within a period of six months as per guidelines which can be assessed on the given UGC website i.e. <https://www.ugc.ac.in/pdfnews/0318898Revised-Guidelines-for-recruitment-of-faculty-04.6.2019.pdf>.

Encl. : As above.


Deputy Director Coordination
for Director Higher Education, Haryana,
Panchkula

Copy to :

1. Deputy Director Cadet Corps (UNP)
2. Deputy Director College-I
3. Deputy Director College-IV

R. Subrahmanyam, IAS
Secretary



Ministry of Human Resource Development
Department of Higher Education
Government of India

D.O. No. Secy(HE)/MHRD/2019
Date: 06.6.2019

Dear Secretary,

As you are aware, the shortage of quality teaching faculty in Higher Education Institutions is one the issues confronting the higher education system in the country. In the drive towards improving the quality of education, it has been decided to launch a drive to fill all vacancies in various higher educational institutions. This letter is to seek active participation of the State Governments in this process for filling up vacancies of HEIs under their regulatory control.

In this regard, it may be noted that the Central Educational Institutions (Reservations in teachers cadre) Ordinance 2019 has clarified that unit for reservation would be university/college as a whole. The key task now is to ensure the filling up of vacancies of teaching positions in Universities and Colleges in a time-bound manner. In this backdrop, UGC has brought out its Guidelines on faculty recruitment in Universities and Higher Educational Institutions viz. Colleges which can be accessed on its website [https://www.ugc.ac.in/pdfnews/0318898 Revised-Guidelines-for-recruitment-of-faculty-04.06.2019.pdf](https://www.ugc.ac.in/pdfnews/0318898_Revised-Guidelines-for-recruitment-of-faculty-04.06.2019.pdf).

Since the current effort is to fill up faculty vacancies in all HEIs under all managements, I will be grateful for the following action from your State Government:

- a) All the State funded institutions, institutions which are affiliated to the State Universities and State Private universities may be instructed to notify all faculty vacancies.
- b) The clearance for the above recruitment may be placed on a fast track (in the State Finance Department) so that the notifications can be issued within the time lines suggested in the UGC guidelines.
- c) The processes of recruitment and the progress made is actively monitored and reviewed.

In order to the HEIs in this task, the Ministry, through RUSA, has created a portal with the following url:- <https://nherc.in>, where all HEIs - Centrally funded institutions, States/Universities (Public and Private)/affiliating colleges (Government, Aided and Private) can fill up faculty related data. The portal can help in creating State dashboards so that the States can monitor the progress of recruitment at their level. I therefore request you to ask all the State Universities/Colleges to fill up the details in the portal before 30th June 2019.

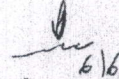
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A meeting of the State Ministers/Secretaries of Higher Education has been convened on **22nd June 2019 at Plenary Hall, Vigyan Bhavan New Delhi** to take stock of progress in this matter and to resolve issues if any. I will be grateful for your presence to present the progress in this regard.

I will be grateful for your cooperation and support to enable the filling up of vacancies on an urgent basis.

With regards,

Yours Sincerely



(R. Subrahmanyam)

All State Secretaries of Higher Education

