

**HARYANA GOVERNMENT
EDUCATION DEPARTMENT**

Notification

The 8th November, 2002

NO. G.S.R.20/Const./Art.309/2002- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules to further amend the Haryana Education (College Cadre) Group A Service Rules, 1986, namely:-

1. These rules may be called the Haryana Education (College Cadre) Group A Service (Amendment) Rules, 2002.

2. In the Haryana Education (College Cadre) Group A Service Rules, 1986, (hereinafter called the said rules), for Rule 9, the following rule shall be substituted, namely :-

“9. Method of recruitment, – Recruitment to the Service shall be made-

- (a) In the case of Joint Director (Colleges) by promotion from amongst the Deputy Director Colleges/Principals of colleges and colleges of Education;
- (b) In case of Deputy Director Colleges/Principals of Colleges and Colleges of Education, by direct recruitment:

Provided that the Government may, in case suitable candidates for the posts of Deputy Director Colleges/Principals of Colleges and Colleges of Education are not available by direct recruitment, fill in any post by transfer or deputation from amongst the Deputy Director Colleges/Principals of Colleges and Colleges of Education already in the service of Government of India or any other State Government or the University.

- (2) Appointment to the post of Joint Director by promotion shall be made on the basis of seniority-cum-merit and no person shall have any right for promotion merely on the basis of seniority”.

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(3) In the said rules, in rule 14, the following rule shall be substituted, namely: -

14. Discipline penalties and appeals. – (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987 as amended from time to time.

Providing that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub- rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 and the appellate authority shall be as specified in Appendix D to these rules.

4. In the said rules, for Appendix A, B, C and D the following Appendix shall be substituted namely :-

APPENDIX-A

[See Rule-3]

Sr. No	Designation of the post	<u>Number of posts</u>		<u>Total</u>	Scale of Pay Rs.
		Permanent	Temporary		
1	2	3	4	5	6
1.	Joint Director Colleges	1	--	1	16400-450-20900-500-22400 (With a minimum of Rs.17300/-)
2.	Deputy Director colleges/ Principals of Colleges of Education	35	27	62	16400-450-20900-500-22400 (with a minimum of Rs.17300/-)

APPENDIX – B

[See Rules 7]

Sr. No	Designation of post	Qualifications and Experience if any, for Direct recruitment	Qualifications and Experience, if any, for appointment other than by direct recruitment
1	2	3	4
1.	Joint Director (Colleges)		At least five years service as Deputy Director Colleges/ Principal in HES-I Group-A including the period spent on deputation, if any.
2.	Deputy Director Colleges/ Principal of	a) A Master's Degree with at least 55% marks or its	a) A Master's Degree with at least 55% marks or its equivalent grade

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	<p>Government Colleges and Colleges of Education.</p>	<p>equivalent grade of B in the 7 point scale latter grades O,A,B,C,D,E and F.</p> <p>b) Ph.D or equivalent published work.</p> <p>c) Total experience of 15 years of teaching/Research in Universities/Colleges or other institutions of Higher Education.</p> <p>d) Knowledge of Hindi up to Matric or its equivalent.</p> <p>Besides above said qualifications M.Ed degree is essential in case of Principals of Colleges of Education.</p> <p>NOTE :-</p> <p>(i) Relaxation of 5% may be provided from 55% to 50% of the marks at the Master's Level for the SC/ST Category.</p> <p>(ii) B in the 7 point scale with letter grades O, A, B, C, D, E and F shall be regarded as equivalent of 55% wherever the grading system is followed.</p> <p>(iii) The minimum requirement of 55% shall not be insisted upon for the existing incumbents who are already in the university system. However, these marks should be insisted upon for those entering the system from outside and those at the entry point of lecturers.</p>	<p>of B in the 7 point scale latter grades O,A,B,C,D,E and F.</p> <p>(b) Ph.D. or equivalent published work.</p> <p>(c) Total experience of 15 years of Teaching/Research in Universities/Colleges or other institutions of Higher Education.</p> <p>(d) Knowledge of Hindi up to Matric or its equivalent.</p> <p>Besides above said qualifications M.Ed degree is essential in case of Principals of Colleges of Education.</p> <p>NOTE :-</p> <p>(i) Relaxation of 5% may be provided from 55% to 50% of the marks at the Master's Level for the SC/ST Category.</p> <p>(ii) B in the 7 point scale with letter grades O, A, B, C, D, E and F shall be regarded as equivalent of 55% wherever the grading system is followed.</p> <p>(iii) The minimum requirement of 55% shall not be insisted upon for the existing incumbents who are already in the university system. However, these marks should be insisted upon for those entering the system from outside and those at the entry point of lecturers.</p>
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APPENDIX-C
[See rule-14]

Sr. No.	Designation of the post	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5	6
1. 2.	Joint Director Colleges Deputy Director Colleges/Principals of Colleges of Education.	Government	<p>1. Minor Penalties</p> <p>(i) warning with a copy on the personal file (Character roll)</p> <p>(ii) censure;</p> <p>(iii) with holding of promotion;</p> <p>(iv) recovery from pay of whole or part of any pecuniary loss caused by negligence or breach of orders; to the Central Government or a State Government or to a Company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or university set up by an Act of Parliament or the Legislature of a State;</p> <p>(v) Withholding of increments of pay without commulative effect.</p> <p>2. Major Penalties:</p> <p>(vi) Withholding of increments of pay with cumulative effect.</p> <p>(vii) reduction to a lower stage in the time scale of pay for specified period with further directions as to whether or not the Government employees will earn increments of pay during the period of such reduction whether on the</p>	Government	

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			<p>expiry of such period, the reduction will or will not have the effect or postponing the future increments of his pay.</p> <p>(viii) reduction to a lower scale of pay grade, post or Service which shall ordinarily be a bar to the promotion of the Government employees to the time scale of pay grade, post or Service from which he was reduced with or without further directions regarding conditions of restoration to the grade of post or Service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or Service;</p> <p>(ix) compulsory retirement;</p> <p>(x) removal from the service which shall be a disqualification for future employment under the Government.</p> <p>(xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.</p>		
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APPENDIX-D

[See Rule-14]

Sr. No.	Designation of the post	Appointing authority	Nature of orders	Authority empowered to pass orders	Appellate authority
1	2	3	4	5	6
1.	Joint Director Colleges.	Government	1) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension	Government	
2.	Dy. Director Colleges/Principals of Colleges and Colleges of Education		2) terminating the appointment otherwise than on his attaining the age fixed for superannuation.		

P.K. CHAUDHERY
Commissioner and Secretary to Government
Haryana Education Department.